

Meeting Minutes Friday, January 29th, 2016, 2:00-3:00pm Attendance: Alyse G, April P, Ashley M, Chris S, Holly A, Jack N, Jake B, Jennifer B, Laura T, Marian M, Matthew T, Meredith H, Shari M, Stefan R, Susan B, Will C Introductions and Overview of the Commission Campus Reports: LGBTQIA Resources & Support: • Spring welcome- last Wednesday- 79 students attending. • Climate Pride Index- Climate index 2.0. People had to submit to higher standards- housing inclusion, etc. Have to wait until May to update improvements. • Rainbow Convocation- looking for people to help plan (from Commission), and help set up morning of. Sign up today or on Doodle that will be sent out. Date is May 8th, 2-4pm. • Been working 8 months on Flag Trans group- trying to get them back in the Flagstaff Federated Community Church. Hold ups with contracting, an agreement between office/group. Working with the Church to agree to contract. We now have a key to the room after 8 months. Marian, Yoledy, and Chris will be responsible for the opening of room. Advertisement for this group will be out soon. (This is one of the only groups that NAU pays for off campus meeting room.) • Safe Zone- new curriculum rolling out Monday with new training. They have a lot of trainings set up. Schedule for semester is out (class 101, 102, 103). • Their office- switching around going on. Cultural services is switching offices with student life. SSS is moving all over the place- not sure where right now. The LGBTQ office is moving into Scholars Lounge- has two offices, lounge area, front office. • Queering Arizona Conference- daylong conference at ASU Polytechnic. Spots for NAU students are going very quickly- please encourage your students to register ASAP. Can only bring 50 students in their bus- got funding from NAU for the bus. Cost about \$2,500 to go- free for students, includes: registration, transportation and lunch (just have to bring money for dinner). Tinyurl.com/queerinarizona (or google Queering Arizona Conference 2016) • Q-Chat: Meet Mondays at 5pm at Havasupai- discussion based topics from students- discuss what they are interested in. Free food. Doing Sex positivity and consent. • LGBTQ spring events calendar is out on poster, Rainbow Convocation times incorrect. • D-MECCA- peer education program- flier is out. Contact them for a workshop on any diversity topic. • College town- March 11-15. Applications due February 19th- price of camp \$50. • Multicultural events calendar went out • Sex week- Feb. 8-12. Have presentations in office- one highlights Q-Chat. Highlights Safe Zone, Sex in the Media. Date Night happening Thursday night there will be community resources, photo booth, crafting, tabling. • Dr. Sanders Smith took position of campus medical director. Campus Health Services sent people out to training in Atlanta, Georgia. WPATH for Transgender health focused on training for transgender care. Have three providers and counselors and a nurse now trained. Certified- but no means an expert. Faculty/Staff: • Meredith- mobile LGBTQIA- project around politics around bathrooms. Creating educational resources, mapping. Student Org Reps: • Diversity week- talked about joining with Oregon State speaker. ASNAU talking about providing lunch and supporting the key note speech. Lea Lachme(?) is coming- queer disabled person of color. Doing a reading of her book. • Want to have trans and gender queer clothing swap- arrange clothes by color/length. People can come if they bring three items of clothing. • Conference in April- united Diversity counsel- South Asian Pacific Poetry group (Dark Matter) to perform. • LGBT books to prisoners- hoping to have a book drive/swap. They're based out of Michigan. Helps you collaborate with queer incarcerated people. There will be more info- not sure when this will happen. • Bathroom petition- apprehension with student groups. Will release updated petition- make it more coalition based- with broader base of support and then reach out to every organization after that. • Gamma Rho Lambda sorority is looking for new advisor as is PRISM Community Partners: • Coconino County- coming in on the tenth for HIV testing during Sex Week. They do free HIV testing 1st and 3rd Monday of every month, and once every semester a more complete testing. \$20 donation for full testing in Spring

semester. Commission Reports: Matt: • Laura Theimer is retired (thank you for your service as former Co-Chair!) • David Camacho is transitioning away from his role. President Cheng announced Center for Equity and Inclusion- restructuring of offices. Will be with Commission during semester, and after new person will transition into his place. His responsibilities are Commission focused. • Response to list of demands... students had to pick up letter to response at President's office. Only went to a "few random people," only a few people were picked to pick it up. "Responses in circles... NAU already worked with the PD." • Bias protocol- went live. Appointed two chairs- managing website, email, includes reporting page that can be anonymous. Hopefully going to educate through outreach as well. • Scholarship-balance is 7204.97- big reason is because of Rainbow Convocation surplus and returned amount from stoles to IMS- donated to scholarship fund- \$1000. • Last meeting- talked about scholarship subcommittee. Jamie will be sending out poll to get started on it. • Campus climate survey went out last Sunday- closing this Sunday. Went out only to students. Gotten good response. Been discussion about pausing after this for a year will be up to whoever wants to lead it. Marian: • End of February- NAU hosting- will be getting keynote address Feb.24 in Cline Library at 6pm- OSU speaker. About efforts on creating a trans-inclusive campus. Will be having a Q&A/lunch with student groups. Increasing gender-neutral bathrooms, gender on applications, etc. Hoping she can help us make these initiatives a priority. Marian is working on a flier with university marketing. • Cline restroom- heard that president's office is giving three new gender neutral restrooms in three building- Cline, SBS West, and Biology building(?). No word on timeline. • Diversity series- effort between all of commissions. New direction and Diversity symposium. Next one is tentatively- troubling the body politic- around when OSU speaker is here. Talking about access, gender, have panelists and faculty members presenting research and Brenda might talk about pragmatic solutions. Jamie: • Archive: got request from east coast for pictures of historical LGBT t-shirts. This archive is more Flagstaff LGBT, and Cline library asking students to bring in fliers/etc. from student organizations for the NAU historical archive. • Admissions research: compiling list of University applications that ask more inclusive gender questions. • Restroom mapping: in contact with the IT people that deal with campus interactive map. Am working on getting all currently known gender-neutral bathrooms on map. • Alumni chapter: in contact with Director of Alumni Relations. Waiting on information on how to start. Old Business: • Medical/alumni group... Mental health taskforce- talked about hiring a counselor. • Trans medical services- met over winter break. Sandy, Wendy, Jack and Chris met/finalized language that will be on the website for trans healthcare- will put together a brochure. Putting together a flow chart about counselors to go to, where to go for hormones, etc. Information on how to change sex on license, transcripts, diploma, etc.- putting this information on trans resources page. There is now a section on their website about trans healthcare. • Received request from UofA- their insurance does not cover trans care- asking for a letter of support from NAU's trans care. • Little black dress event- will it be more trans inclusive? • IMS is pursuing idea of diverse Alumni chapters New Business: • Spring- diversity awards banquet- usually around week before finals. Not been set yet. Commissions presents different awards. Next meeting will be accepting nominations- will vote in February. One award; outstanding service to the LGBTQIA community, second award; Ally award (give out at Rainbow Convocation). Have a list on the website about former awardees. Will be an RSVP to show up to the banquet- free meal. • Marian is coming to end of term at end of semester. For Vice Chair- to be a voting member on the commission, must be invited. Must have attended two commission meetings in a row. • Have to be voting, active member • Must have been on the commission for one academic semester • Must be faculty/staff member • Matthew's position ends in December, as well. Is

looking to perhaps step down when Marian's term ends in the Spring. Voting potentially at April meeting. Announcements: • Northern Arizona gerontology panel- looking for LGBTQ identified speakers. March 10, 11am at FMC. • Next commission meeting is Friday 2-19, 2pm at Gateway. Meeting ended at 3:00pm.