9/10/2012 **MEETING MINUTES** 1:30 – 2:30 pm

**Commission on the Status of Women**

**Location: Performing Arts 143, Conference Room**

1:30 – 1:40 Introductions and announcements

* + First meeting of the new 2012-2013 school year
	+ Introductions: Julie Piering-Co-Chair-Department of Philosophy, Kathleen McGeever-Co-Chair-Department of Theatre, Marsha Yowell, Sandi Hernandez, Jaime Whelan, Kira Russo, Pamela Powell, David Camacho, Celina Brun, Gretchen Puvlsen, Brooke Weber, Wendy Shwartz
	+ For the remaining CSW meetings for the fall semester we have confirmed the Performing Arts room 143-conference room from 1:30-2:30 on the following dates: **October 8th, November 5th, December 3rd.**
	+ Announcements
		- Karla Hackstaff as the representative of Women’s and Gender Studies was recipient of the CSW award last May.
		- Hot Topics Conversation @ HCL *Green Scene Cafe* @ 5:30 pm
			* “Socialists and Vulture Capitalists
		- Open floor for additional announcements
			* 9/27 @ 7pm @ Cline Library- “Women's Heritage Trail”
				+ play on women's suffrage
			* 9/18 @SBS WEST ROOM 200 @ 7:30PM- Campus Safety Walk
				+ Walk with women, faculty, and NAU/Flagstaff police to identify dangerous areas of campus.
			* Movies showing at Cline Library- email flyer to be sent out

1:40 – 1:50 CSW, ASWI, AAUW Brunch, September 22

* + Harriet Young, former Co-Chair, heads AAUW and is organizing a Welcome Brunch for new women to the NAU campus’
		- The Brunch will be and electronically to those hired between March and now.
		- CSW introductions-simple-encourage new women to participate
	+ 9/20 @ 7pm In Dubois Ballroom presents “Can I Kiss You?”
	+ Study abroad in Paris flyer was sent around and will be posted on the website along with previous mentioned flyer's.

1:50 – 2:00 Report on Council of Inclusion Meeting from August 31

* + Still collaborating to confirm an inclusive name for all commissions as one-from the August 31st meeting
		- Focusing on the idea of inclusion
	+ Concluded that many projects conducted within each commission are mutually beneficial.
	+ Searching to provide a formal allegiance
		- Form as a single entity with one goal and one meeting place
	+ Discussed what the University College is about and what it means for the agenda of the commissions as a whole.
	+ Discussed Jaime Axelrod’s suggestion for a conference speaker who speaks to the notion og inclusion
		- If we choose to invite her/him? how will she/he add to our educational environment?
	+ Discussed searching for a new focus for this school year.
		- What is important to women on campus?
		- Suggestions to establish a list of necessary ideas to follow through over the school year.
	+ “piggy-back” on existing ASWI conferences with regards the proposed all inclusive commission conference.
	+ Enable awareness within all commission of events and agendas
		- Strongly suggested focusing on excellent communication
	+ Find out what the other ‘sister institutions’ are doing/going through, and perhaps collaborate on a conference at a larger state-wide scale?

2:00– 2:20 CSW scholarship drive

* + Due to lack of funds, we are looking at putting together a scholarship foundation drive in early October.
	+ CSW is considering putting the council in charge of commission scholarship funding
	+ Awareness campaign for funding
	+ Electronic cards?

2:20 – 2:25 Handout on faculty ratios from Karen Appleby

* + Discussed the study on the uneven ratio of male professors to female professor in the positions of Associate, Full, and Regents Professors on the NAU campus from 1995 to 2012.
		- Discussed that female professors are still under-represented in such positions.
			* The cause remains unclear:
				+ It could be a case of NAU tracking a national trend that shows that women have only relatively recently entered the academy in significant numbers;
				+ It could be that NAU could do a better job of retaining women;
				+ It could be that women are not advancing, or are not advancing at the same pace.
		- Interest in following up on this was expressed.
		- Questioned the classification of female positions on campus (and at all three institutions).
		- Follow up on associate female professors taking leave and then attempting to return as full time faculty.

2:20 – 2:30 Nominations of new commissioners

* + Turn in nomination forms, and letters will be sent out.
* CSW meeting is adjourned.

Contact CSW at CSW.Office@nau.edu for more information.

The mission of Northern Arizona University's Commission on the Status of Women is to foster a positive climate that promotes full and equal opportunity for women in the university community.  The Commission's objective is to educate the university community and make recommendations to the President about women's issues so that concerns in university policies, practices, and programs that affect women can be addressed to bring about constructive changes.