CSW Meeting Minutes

October 31, 2011

1. Introductions and roll

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| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Department** | **E-Mail** | **Campus Phone** | **Commissioner** | **Advocate** | **Want to Join** |
| Stacie Leach | Campus Health Services | [Stacie.leach@nau.edu](mailto:Stacie.leach@nau.edu) | x7594 |  | X |  |
| Laura Theimer | COE, LGBTQA Task force | [Laura.theimer@nau.edu](mailto:Laura.theimer@nau.edu) | x8746 |  |  |  |
| Kathleen McGeever | Theatre | [Kathleen.mcgeever@nau.edu](mailto:Kathleen.mcgeever@nau.edu) | x4500 | X |  |  |
| Beth Schuck | Library |  |  | X |  |  |
| Pam Powell | COE | [Pamela.powell@nau.edu](mailto:Pamela.powell@nau.edu) | x5644 | X |  |  |
| Yuriko Obata | CIE | [Yuriko.obata@nau.edu](mailto:Yuriko.obata@nau.edu) | x2409 |  |  |  |
| Mandy Hansen | CIE | [Mandy.hansen@nau.edu](mailto:Mandy.hansen@nau.edu) | x8009 |  |  |  |
| Chris Duarte | Office LGBTQA | [Chris.duarte@nau.edu](mailto:Chris.duarte@nau.edu) | x8511 |  |  | List serve |
| Paul Jagodzinski | CEFNS | [Paul.jagodzinski@nau.edu](mailto:Paul.jagodzinski@nau.edu) | x2701 | X |  |  |
| Heidi Feigenbaum | Mech. Engineering | [Heidi.feigenbaum@nau.edu](mailto:Heidi.feigenbaum@nau.edu) | x5326 | X |  |  |
| David Camacho |  |  | x3232 |  |  |  |
| Andrea Houchard | Philosophy | Andrea.houchard@nau.edu |  |  |  | X |

1. Set Dates for Future Meetings
   1. Monday afternoons, 1:30-2:30, Last Monday of the month. Nov. 28, Jan. 9, Feb. 6, Mar. 5, April 2
2. Announcements
   1. Theater doing a production of “Nickel and Dimed” also a panel discussion Opens Nov. 18
3. Leadership Meeting Results
   1. Want to work more with LGBTQA
   2. Activities over Reproductive Freedoms
4. LGBTQA Taskforce
   1. Started through research from ASU, found out that students felt isolated and unsafe, lack of resources
   2. Program established Summer 2010
   3. Now have an LGBTQA office
   4. Strategic planning meeting this Friday
   5. Planned events for World AIDS Day Dec. 3 including displaying a portion of the AIDS quilt
   6. Meeting with Residence Life to create a “living and learning” community for LGBT
   7. Working on programs to increase retention
   8. Planning “transcending gender awareness” week
      1. Panels, workshops, films, etc.
   9. Office is located in SBS West room 100H
   10. How might the CSW be of support?
       1. Host a table at transcending gender awareness week?
       2. Gender identity issues
       3. Post a link on our website
       4. Hot Topics discussion, Philosophy film series
       5. Share “commission related powers”
       6. Write a letter of support to the President on the task force becoming a commission
       7. Post any activities on diversity calendar
5. Reproductive Freedom
   1. Women in N. AZ cannot receive an abortion, must go to Phoenix and meet with a doctor 24 hours in advance
   2. “Hot Topics” Event at Green Scene Café. Elaine Brown – Facilitator. Heidi Wayment. Wendy Wetzell invited. 7pm on Tuesday Nov 15. CSW is co-sponsor, will fund refreshments if approved.
   3. Teach-In from Women & Gender studies, Nov 17. Debate team explores issue and then conversation continues in smaller groups
      1. Candlelight vigil (LGBTQA) also planned from 5:30 - 7
   4. Will birth control options, such as the morning after pill, also be discussed?
6. Possible Topics and Tasks
   1. Equitable salaries on campus
      1. Custodial staff
      2. Adjunct Faculty
      3. Data available for campus salaries (Faculty senate, CSAC, SPAC)
      4. Market equitable?
      5. AAUW Start Smart program, works with women who are about to graduate on how to negotiate their starting salary
      6. Housing crisis in Flagstaff
      7. Living wage movement
      8. Look at data before deciding about what steps, if any, need to be taken
   2. Sexual harassment and academic bullying
   3. Safety in extended campus sites
   4. Revisit Bylaws, establish subcommittee