Commission on the Status of Women

November 4, 2013 Meeting

Performing and Fine Arts, Room 143, Conference Room

1230-130pm

I. Introductions

* Roll call, 11 people present
* Co-chairs will revisit the names on CSW listserv, to see who is still part of CSW and who has moved on

II. Pan- University CSW Meeting recap/update

* Five commissioners went down to ASU for the pan-university meeting with ASU and U of A. The meeting was initiated by U of A who wanted to learn about NAU and ASU CSWs
* From ASU, there was a large contingent who came from all their campuses; they have a CSW on each of their campuses
* The meeting was not as productive as it could have been because it was dominated by two parties, which made it difficult to stick to the initial agenda- how to help U of A CSW chapter and what we can learn from each other’s CSW
* U of A CSW compared to NAU CSW: NAU is a bit ahead in terms of advocacy of women issues on campus
* NAU is excelling in working with other groups and commissions on campus compared to the other universities. It seems the other CSWs are working in isolated from other groups and commissions
* One of the common agendas among the three universities is advocacy for child care. ASU is the only one with child care for about 300 children but it is only for faculty and staff not including students. U of A and NAU are still fighting for child care
* What did ASU do to establish a child care center that we can learn from? This question was not discussed at the meeting but hopefully at future meetings it will be discussed
* The three universities agreed to meet again and the target is to have about three meetings per year
* In future meetings, it would be good to have a clear agenda in place so as not to stray away
* Dan Kain explained that there are many complexities tied to establishing child care at NAU. It will cost NAU about US$1 million per year to run the center. Also, there is need to tie in the child care center to some research on campus

\*\*Announcement:

* Campus-wide meeting (ASWI, AAUP, CSW and WGS) on November 18, 2013 at 4:30 p.m.

III. Dr. Laura Huenneke, Provost on ABOR

* Unfortunately, she could not attend the meeting dues to some emergency

IV. “Reaching the Vision” 50 Things document- beginning the discussion

* This document was created in 1991 by the Arizona Board of Regents (ABOR) to map out the future direction of CSW at NAU, ASU and U of A
* We will use this document to begin the discussion and evaluation of the 50 recommendations laid out in light of the progress made here at NAU
* Commissioners are encouraged to take time and go over the 50 recommendations and then identify:

-what has been achieved,

-what is no longer relevant,

-what would we (CSW) want to put our energy into and,

-what is missing

* Commissioners can email their feedback to the co-chairs

V. Maternity/Family Leave discussion of documents from Noelle VanWagenen from HR

* Since Noelle and her colleague Chris Kuhl could not make it to our meeting today, commissioners are tasked to go through the maternity/FMLA documents (see links below) and come up with questions that you can post on the CSW listserv before our December meeting
* One of the questions that were posed during the meeting, which we can ask Noelle and Chris at our December meeting, is: Why cannot a couple at same institution have separate 12 weeks of FMLA instead of splitting 6 weeks each?

Links:

* <http://hr.nau.edu/node/10235>
* <http://hr.nau.edu/benefits/leave/fmla_extended>

Next meeting Dec 2, 2013