Commission on the Status of Women

Minutes 02/09/15

Teaching Commons Room, Cline Library

Signing in, announcements, and approval of January 2015 minutes

I. Theresa Bierer- Discuss Arizona Women in Higher Education upcoming conference

* The conference is on 11-12 June, 2015
* CSW commissioners are encouraged to attend. The conference fee is $150 but there is opportunity to have the fee waived if presenting
* Keynote speaker might be President Cheng
* There will also be break-out sessions on topics that cover higher education issues
* Deadline for proposal submission is 02/13/15

II. Pam- Discuss what is currently being done to address Sexual Violence on Campus

* What we are doing:
  + NAU has title IX coordinator: Priscilla Mills from Affirmative Action
  + Engaging with primary actors like Student Life, ResLife, Police Department, Health Promotion
  + Education training, for example, incoming students have to take an online training on sexual harassment
  + Taking inter-measures: if student experiencing harassment lives in residential hall the student can be moved to another hall
  + No contact orders
  + Counseling services and victim witness services
* Faculty and staff encouraged to direct students to on-campus resources like counseling services. Also, having readily available numbers to give students who need to see a counselor is helpful

III. Administrative Update

* Carol Lorek, Chrissina Burke, and Sheila Nair met and talked about ways in which AUUW, CSW, and WGS can improve on working together and creating new bridges between the three entities
* They talked about AAUW, CSW, and WGS co-sponsoring one major event every fall and spring
* Advertising each other’s events

IV. Committee Updates

* COACHE
  + No major updates from committee
  + Update by David Camacho: Advisory committee submitted recommendations to the Provost
  + Will do as much as possible before the Provost transition. Some items can be addressed asap and some will take longer
  + Any items that need to be addressed a call for action teams will be announced
* Gender Parity
  + No major updates
  + New committee members have joined the committee
  + Moving forward the committee can start by defining what gender parity means
* Childcare
  + No major updates
  + Next steps: write a letter to the President informing her of CSW position and support for a childcare center at NAU
* Portree Scholarship & 5K
  + 5K event is on April 18, 2015
  + Event poster and more information to follow
* Women and Health
  + Item not discussed

V. Changes in By-Laws & Co-Chair Nomination

* Have three co-chairs instead of two to ensure smoother transition and continuity

VI. Definition of Faculty

* During a Faculty Senate review of by-laws questions were raised on who counts as faculty and the issue of non TT (not available for the long term) serving on committees
* CSW has drafted its definition of faculty (see meeting addendum) and is weighing its stake in making a statement about this issue. Input and contribution to this draft definition is welcome

VII. Diversity Awards

* April 28, 2015 at 5 pm, High Country Conference Center
* Electronic invitation will be emailed in March. RSVP and bring a guest
* Nominators should email Season and Chrissina a formal letter of nomination

Meeting ends at 5 pm