CSW Meeting Minutes

12/11/2014

I. Introduction

* Anita Hill post-film discussion was well attended, good discussion

II. Committees

Outreach

* CSW continues to establish relations with other units. Talks with CDAD, LGBT commissions

Gender Parity

* There are more women non-tenure track faculty than men. What this means
* Committee will look into salary by gender and same level and other categories

COACHE\*

* Some of the concerns for tenured and tenure track women: compensation, lack of support for research, too much service, and quality of institution's leadership
* Some of the concerns for non-tenure track women: compensation and cost of living in Flagstaff. Many also felt they spend a lot of time on administrative tasks
* What is too much service? Administration tasks? Clarification needed for some NTT faculty about what constitutes service and what are administrative tasks?
* Pull data on service of tenure track and tenured faculty. Data is self-reported
* Mentoring program of junior faculty- it is there but it is limited. Solicit mentors for CSW members

Childcare

Lactation Rooms:

* Some of the new building will have lactation rooms: new pool/tennis court building and new building next to San Francisco parking garage
* Possibilities: Cline Library? DuBois?

III. Action Items

* Create focus group on service expectations of faculty
* Liaison with Faculty Development
* CSW report to President Cheng- Season and Chrissina are still working on it
* Encourage staff involvement in CSW- establish staff committee?

\* See COACHE committee report for further information