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Monday, October 5, 2015

12:00 – 1:30 p.m.

Cline Library, Room 169 (Teaching Commons)

**Meeting Minutes**

**Members Present**

* Heidi Feigenbaum, [heidi.feignbaum@nau.edu](mailto:heidi.feignbaum@nau.edu), mechanical engineering
* Maggie Vanderberg, [maggie.vanderberg@nau.edu](mailto:maggie.vanderberg@nau.edu), CS/EE
* Will Cordeiro, [william.cordeiro@nau.edu](mailto:william.cordeiro@nau.edu), honors program
* Danielle Gervasio, [danielle.gervasio@nau.edu](mailto:danielle.gervasio@nau.edu), CCS
* Carol Lorek, [carol.lorek@nau.edu](mailto:carol.lorek@nau.edu), AAUW
* Jaime Baxter, [jaime.baxter@nau.edu](mailto:jaime.baxter@nau.edu), EAO
* Sharon Gorman, [sharon.gorman@nau.edu](mailto:sharon.gorman@nau.edu), ELC
* MaryLynn Quartaroli, [mtq2@nau.edu](mailto:mtq2@nau.edu), UC-UG
* Meredith Heller, [meredith.heller@nau.edu](mailto:meredith.heller@nau.edu), WGS
* Andrea Houchard, [andrea.houchard@nau.edu](mailto:andrea.houchard@nau.edu), philosophy
* Dan Kain, [daniel.kain@nau.edu](mailto:daniel.kain@nau.edu), office of the provost

**Welcome and introductions**

**Announcements**

* AAUW, ASWI, CSW Welcome Brunch   
  **Saturday October 10 (10:00 a.m. – noon)**
* Email: “Friends of CSW” for things not from us.
* Jim Coleman, the provost, along with new faculty, will attend the welcome brunch.
* Commissioners suggested next year’s welcome brunch should be held during weekday work hours.
* Paul Jagodzinski would like to ask Lauren Huenneke to join CSW.

**Sign-up for sub-committees**

* CSW has no formal process of becoming a member—one just comes to meetings and/or joins a sub-committee.

**Report from meeting with Jennus Burton and Diane Verkest and general FMLA discussion:**

* Given budget cuts this year, can’t spend real dollars on this.
* If commissioners have examples of more flexible compassionate donation of leave &/or more flexible FMLA from other universities (that don’t cost real dollars)—please send suggestions to HR.
* Discussion on CSW website about FMLA, how to navigate the process, and how to negotiation for yourself.
* HR serves as a liaison to CSW.

**Reports from sub-committees**

* Gender Parity
* Child Care
* Women's Health
  + Paid parental leaving—report from meeting with HR & VP of finance and administration.
* Non-tenure track
  + Where should we be going with this?
  + Promotion for non-tenure track: See COFs, update CSW website to have this info.
  + No security = need to do extra stuff.
  + Look into Coach Survey for information.
  + Make contact with Season.
  + Maggie attend non-tenure track meetings?
* Strategic Planning & Collaboration
  + Slides posted on BBLearn study of campus climate for transgender students and minorities at NAU.
  + Cline library bathroom: important for families, those with disabilities, and globally.

**Next meeting**

* November 2nd, 2015, at Babbitt Administration Center Conference Room, 12:00-1:30p.m.