

## **Safety Glasses**

- 1) Purpose – To inform Northern Arizona University (NAU) employees of methods to obtain safety glasses.
- 2) Applicable Regulations
  - a) OSHA 29CFR 1910.132-1910.138 (Subpart I – Personal Protective Equipment)
  - b) ANSI Z87.1-2003
- 3) Reference Documents – N/A
- 4) Safety Glasses
  - a) Where hazard assessment has deemed safety glasses necessary for safe work practices, departments are responsible for providing and paying for safety glasses.
  - b) Departments can order safety glasses from any supplier. **ALL** Safety Glasses must meet the requirements of ANSI Z87.1.
  - c) For employees with prescription glasses, departments can either purchase “Over-the-Glasses Safety Goggles” for employees to wear, or may use the following reimbursement guidelines:
    - i) Employee is responsible for obtaining their eye exam and current prescription.
    - ii) NAU recommends departmental reimbursement of \$100.00 for prescription safety glasses lenses and frame (ANSI Z87.1). The employee is responsible for any amount above \$100.00.
    - iii) Employees can use any vision care provider to obtain prescription safety glasses.
    - iv) Employees must get ANSI Z87.1 prescription safety glasses.
    - v) Employees must get side shields with their prescription safety glasses; they can be permanently affixed or removable side shields.
    - vi) Employees must submit a receipt to their Department Administrator for reimbursement.
- 5) Notes
  - a) Employees should shop carefully for their safety glasses. It may be possible to obtain a pair of prescription safety glasses (lenses and frame) for less than \$100.00. You can check Sam’s Club, WalMart stores with vision centers, your eye care provider, etc.
  - b) NAU recommends replacement of prescription safety glasses every 2 years, or when/if a work related incident damages their prescription safety glasses.