

The Guidance Center - Flagstaff, AZ

Registered Nurse - Crisis Stabilization Unit

IN ORDER TO APPLY FOR THIS POSITION, YOU MUST COMPLETE AN APPLICATION THROUGH THE GUIDANCE CENTER WEBSITE: <https://www.e3applicants.com/tgc/>

Please note this position requires the flexibility to possibly work evening or night shifts.

POSITION SUMMARY

The primary function of this position is to provide care and safety to consumers. The nurse is responsible for taking report from FMC and/or other Regional Authorities. Once on site, the role of the Crisis Stabilization Unit nurse is to assess the individual and ascertain whether the person needs to be medically cleared before being seen by the Crisis Worker. Once medically clear the nurse's role is to then confer with the Crisis Worker and/or Provider to determine if the individual should be admitted onto the PAC-U, CSU, or be safety planned home. The nurse is also responsible for accepting and/or transferring individuals to other units on The Guidance Center Flagstaff Campus.

When the individual is admitted onto the CSU the nurse assesses the acuity of the patient and will then confer with the provider to determine which standing orders apply: Standard Admission Orders, Urgent Orders or Emergent Orders . The nurse will also confer with the provider to initiate a CIWA or OWL protocol and or Sliding Scale if the individual is diabetic, if applicable. The nurse will administer scheduled home medications if the individual has the medications on their person and again confer with the provider on-call to determine if there may be any contraindications to this.

The CSU nurse will continue to monitor and tend to the physical, emotional and behavioral needs while on the CSU. In conjunction with the mental health technician and provider on-call the nurse will determine the most appropriate disposition for discharge and coordinate care as needed.

ESSENTIAL FUNCTIONS

- Provides care for, and the safety of consumers
- Makes assignments for the staff each day
- Monitors unit(s) daily for compliance of safety issues and infection control. AEB Annual Attendance and Post Test Universal Precautions/ Blood Borne Pathogens Inservice and Direct Observation.
- Registered nurses are to work as a team and ensure that all rules and regulations for both patients and staff are adhered to
- Provides customer service to internal and external customers and stakeholders
- Participates in the Performance Improvement Processes within the department
- Ensures that Treatment Plan and Treatment Plan Review(s) are current and address patient's specific needs, problems and goals each shift.
- Complete all agency training according to agency time frame and standards
- Must be able to calibrate and perform Accu Cheks
- Conduct lab draws
- Implement HIPPA at all times
- Performs other duties as assigned

KNOWLEDGE/SKILLS/ABILITIES Required:

- Current and valid Arizona Board of Registered Nurses license without restrictions
- Must be 21 years of age
- Ability to obtain CPR Certification
- Ability to obtain Arizona Fingerprint Clearance Card
- 0-2 years of experience in Psychiatric Health nursing
- Work well under pressure meeting multiple and sometimes conflicting deadlines
- Demonstrate cooperative behavior with colleagues and supervisors
- Willingness to learn

- Demonstrate basic knowledge of medications including indications and contraindications for most commonly encountered anti-psychotics, anti-depressants, Sedatives, Mood Stabilizers, Stimulants, Anti Parkinson and Mood Stabilizers

Accommodation(s)

TGC will provide reasonable accommodations for individuals with disabilities, unless it would cause undue hardship. We define reasonable accommodation as any change in the work environment or in the way a job is performed that enables a person with a disability to enjoy equal employment opportunities. We will make a good faith effort to list any special requirements in our job descriptions.

The physical demands of this position warrant: Medium Work; Exerting 20 to 50 pounds of force occasionally, and/or 10 to 25 pounds of force frequently, and/or greater than negligible up to 10 pounds of force constantly to move objects.

For questions, please contact Human Resources at 928-714-5305.