

BSN Program Outcomes	MS Program Outcomes and Post MS-FNP Certificate Outcomes	DNP Program Outcomes
<p><u>Clinical Practice and Prevention</u></p> <p>Integrate theory, evidence, professional perspectives, and patient preferences into clinical judgment to provide holistic patient-centered care across the lifespan and healthcare continuum, and in healthcare environments.</p>	<p><u>Clinical Practice and Prevention</u></p> <p>Design patient-centered and culturally responsive strategies in the delivery of clinical prevention and health promotion interventions and/or services to individuals, families, communities, and aggregates/clinical populations.</p>	<p><u>Clinical Practice and Prevention</u></p> <p>Synthesize concepts, including psychosocial dimensions and cultural diversity, related to clinical prevention and population health in developing, implementing, and evaluating interventions to address health promotion and disease prevention efforts, improve health status/access patterns, and/or address gaps in care of individuals, aggregates, or populations.</p>
<p><u>Communication</u></p> <p>Incorporate effective communication into professional nursing practice.</p>	<p><u>Communication</u></p> <p>Develop and collaborate within interprofessional teams and partnerships by using effective communication strategies.</p> <p>Advance patient education, enhance accessibility of care, analyze practice patterns, and improve health care and nurse sensitive outcomes by using information and communication technologies.</p>	<p><u>Communication</u></p> <p>Develop and implement practice models, peer review, practice guidelines, health policy, standards of care, and/or other scholarly products using effective communication and collaborative skills.</p> <p>Design, select, use, and evaluate programs that evaluate and monitor outcomes of care, care systems, and quality improvement including consumer use of health care information systems.</p>
<p><u>Critical Reasoning</u></p> <p>Synthesize evidence and nursing knowledge to evaluate and modify clinical nursing practice, in order to provide holistic, safe, comprehensive, patient-centered care.</p>	<p><u>Critical Reasoning</u></p> <p>Integrate theory, evidence, clinical judgment, research, and interprofessional perspectives using translational processes to improve practice and associated health outcomes for patient aggregates.</p>	<p><u>Critical Reasoning</u></p> <p>Integrate nursing science with knowledge from ethics, the biophysical, psychosocial, analytical, and organizational sciences as the basis for the highest level of nursing practice.</p>

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<p>Integrate reliable evidence from multiple ways of knowing to inform practice and make clinical judgments.</p>		<p>Use science-based theories and concepts to determine the nature and significance of health and health care delivery phenomena, describe the actions and advanced strategies to enhance, alleviate, and ameliorate health and health care delivery phenomena as appropriate and evaluate outcomes.</p> <p>Design and implement processes to evaluate outcomes of practice, practice patterns, and systems of care within a practice setting, health care organization, or community against national and/or international benchmarks to determine variances in practice outcomes and population trends.</p>
<p><u>Leadership</u></p> <p>Integrate knowledge and skills in leadership, quality improvement, health care policy and patient safety into practice to provide high quality care.</p>	<p><u>Leadership</u></p> <p>Analyze how policies influence the structure and financing of health care, practice, and health outcomes.</p> <p>Examine the effect of legal and regulatory processes on nursing practice, healthcare delivery, and outcomes.</p>	<p><u>Leadership</u></p> <p>Develop and evaluate care delivery approaches that meet current and future needs of patient populations based on belief systems and scientific findings in nursing and other clinical sciences, as well as organizational, political, and economic sciences.</p> <p>Demonstrate leadership ability in the development and implementation of institutional, local, state, federal, and/or international health policy.</p>

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<p><u>Professionalism and Professional Values</u></p> <p>Integrates professional values and their associated behaviors into the practice of nursing.</p> <p>Incorporates ethical and legal principles and professional standards into nursing practice.</p> <p>Integrates caring's affective characteristics into patient-centered care and with other healthcare professionals.</p>	<p><u>Professionalism and Professional Values</u></p> <p>Advocate for patients, families, caregivers, communities and members of the healthcare team.</p> <p>Incorporate core scientific and ethical principles in identifying potential and actual ethical issues arising from practice, and assisting patients and other healthcare providers to address such issues.</p>	<p><u>Professionalism and Professional Values</u></p> <p>Develop and/or evaluate effective strategies for managing the ethical dilemmas inherent in patient care, the health care organization, and research.</p> <p>Ensure accountability for quality of health care and patient safety for populations with whom they work.</p> <p>Guide, mentor, and support other nurses to achieve excellence in nursing practice</p>
<p><u>Global Health</u></p> <p><u>Global Engagement</u> Advocates for health equity and social justice for vulnerable populations and the elimination of health disparities both locally and globally.</p> <p><u>Diversity Education</u> Promotes safety and quality of health care outcomes for diverse populations incorporating principles of advocacy, leadership and collaboration.</p>	<p><u>Global Health</u></p> <p><u>Global Engagement</u> Transforms health care systems to address health equity and social justice thus reducing health disparities in vulnerable populations.</p> <p><u>Diversity Education</u> Assumes leadership and/or research roles in developing, implementing, and evaluating culturally reinforcing nursing and other health care services from local to global perspectives.</p> <p>Prioritizes the social and cultural factors that affect health in designed and delivering care across multiple contexts.</p>	<p><u>Global Health</u></p> <p><u>Global Engagement</u> Develop creative solutions for health care systems to address health equity and social justice thus reducing health disparities in rural and/or disadvantaged populations.</p> <p><u>Diversity Education</u> Analyzes social and cultural components of health and wellness to create solutions that are culturally and socially relevant and acceptable.</p>

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<p><u>Environmental Sustainability</u> Participates in collaborative efforts to improve aspects of the environment that negatively impacts health both locally and globally.</p>	<p><u>Environmental Sustainability</u> Creates partnerships that promote sustainable environmental health policies and conditions.</p> <p>Analyzes and promote social, political, and economic policies that influence sustainable environments and reduce human health exposures in a global society.</p>	<p><u>Environmental Sustainability</u> Synthesize inter-professional and interdisciplinary knowledge and approaches that promote sustainable environmental health policies and conditions as well as reduce human health exposures.</p>