



COLLEGE OF SOCIAL AND BEHAVIORAL SCIENCES - Office of the Dean
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COLLEGE PROMOTION & TENURE REVIEW COMMITTEE: ELECTION PROCEDURES

Members of a College Promotion and Tenure (P&T) Committee are elected from the full-time tenured faculty of the College and serve three-year staggered terms so that approximately one-third of the members are elected each year (NAU Conditions of Faculty Service, May 2007, B.2.1.). The procedures that guide the election of SBS P&T Review Committee members are the following:

1. Elections for the SBS P&T Review Committee members are conducted by SBS units (department, program, or school) at the same time that elections are held for the unit's Faculty Status Committee. Each unit with tenure lines elects one representative to the committee. Membership on the committee is restricted to tenured full-time faculty, and department chairs/directors are ineligible to serve. All full-time tenured and tenure-eligible faculty in the unit may vote in the election for their committee representative.
2. In the first year (Fall 2008), the entire membership of the committee will be elected for terms of different lengths – four members for three-year terms, three members for two-year terms, and three members for one-year terms.
3. For the first-year election, the units electing members for terms of varying length will be chosen randomly.*
4. After the first year, members will be elected for three-year terms. In the second year (Fall 2009), the units that elected members for one-year terms in 2008 will elect members for three-year terms. In the third year (Fall 2010), the units that elected members for two-year terms in 2008 will elect members for three-year terms.
5. When a faculty member is unable to complete the full term, the unit will elect a replacement. The faculty member serving as a replacement will serve the year(s) remaining in the original member's term.

*The results of the random selection are as follows:

Units electing members for three-year terms – AIS, ES, GPR, SSW

Units electing members for two-year terms – PIA, PSY, WGS

Units electing members for a one-year term – ANT, CCJ, SoC

Revised 15 January 2008