Policy and Compliance Review (PCR) – How-To Submit

POLICY EXPECTATIONS

What is it a Policy and Compliance Review (PCR)?

Any time a transaction occurs, or is requested, that contradicts or conflicts with a printed university policy a *Policy* and *Compliance Review* (PCR) is required.

For policies 'owned' by the Comptroller's Office (CMP), including travel policy, the Compliance and Controls team reviews and makes policy determinations. For purchasing and PCard policies, non-travel related, the Director of Purchasing reviews and makes policy determinations on behalf of Contracts, Purchasing, and Risk Management (CPRM).

DOCUMENTATION REQUIREMENTS & RESOURCES

Who submits the PRC?

The purchaser or reimbursee requesting the exception to policy is responsible for submitting the PCR. Alternatively, the PCR may be submitted by a delegate from the purchaser/reimbursee's authorizing department.

What is required when submitting a PCR?

Be ready to provide an adequate business need, speedchart of the authorizing department, and support documentation - including but not limited to:

- **Quote(s),** *if purchase has not yet been made*
- **Itemized Receipt(s)**, *if purchase has been made*
- o Cost Comparisons, ref. NAU Travel: Cost Comparisons How To Run for a general how-to resource
- Cost Calculations for standard business need v. alternate plans, show don't tell!

SUBMISSION, ROUTING, and REVIEW TIMELINE

See page 2+ for step-by-step instructions and screenshot for how-to submit the PCR case.

When should a PCR be submitted?

A PCR should be submitted *prior to the purchase being made*, whether to be paid on a NAU PCard or with personal funds, *or* **prior to reimbursement if the purchase has already occurred**.

- A Policy **exception** is requested *and* approved **before** the transaction occurs.
- A Policy violation is issued after a transaction takes place and may result in corrective actions/or limits to the amount of allowable reimbursement.

Who Reviews and Approves/Denies the PCR?

Once a PCR has been submitted, the request routes as follows:

- 1st Authorizing Department's LFO, *this is ESC designated routing based on speedchart provided* <u>NOTE:</u> Principal Investigator (PI), *will only receive a request to review if the speedchart provided is a grant*
- 2nd Comptroller's Office Compliance and Controls Team, for Comptroller (CMP) and Travel (TRV) policy <u>OR</u>
- 2nd Contracts, Purchasing, and Risk Management's Director of Purchasing (CPRM), for Purchasing (PUR) policy

What is the approval routing and timeframe for policy owners (CMP or CPRM) Review and Approval/Denial?

- Once to CMP or PUR, 1-2 business days.
- After 3-business days (the 4th day) from department level approval received, escalate to CMP or CPRM for review escalation.

CONTACTS & RESOURCES

For additional assistance please contact your department's local fiscal oversight designee (LFO), or one of the below Compliance Offices.

Comptroller's Office Compliance Team (CMP & TRV Policy): <u>Singne.Slayton@nau.edu</u>, 928-523-5384 Contracts, Purchasing, and Risk Management (PUR Policy): <u>Debra.Cisneros@nau.edu</u>, 928-523-5285

EMPLOYEE SERVICE CENTER (ESC) – <u>https://nau.service-now.com/hr</u>

Ref. following pages for step-by-step screenshots.

- 1. Log into the *Employee Service Center (ESC)* <u>https://nau.service-now.com/hr</u>.
- 2. Click on *Request Service* navigation tile
- 3. From Categories list, left side of screen, click Compliance and Controls
- 4. Click *Policy and Compliance Review*, under listed *Item*.
- 5. Complete the form: *all fields with a (*) are required!*
 - a. ***Requestor Name**: This field defaults to the individual logged into the ESC, change as appropriate, but can only be an NAU employee or student. For a community member, use your name and note theirs in the Business circumstance field below.
 - b. ***Departmental Responsible Party**: Enter the name of the individual, in the authorizing department, who will make/made the purchase <u>OR</u> who has approved this purchase if being made by a community member examples: supervisor, chair, director, etc. If the requestor and the responsible party are the same, check the box **Departmental Responsible Party same as Requestor**.
 - c. ***Request Type**: Select one option from the drop-down, additional fields will appear depending on the selection made.
 - i. **Blanket**: For multiple purchases of the same type/purpose for the full fiscal year.
 - 1. ***Effective Date**: Click the calendar function on the right end of the field to enter the effective or start date.
 - 2. ***End Date**: Click the calendar function on the right end of the field to enter the end date <u>note</u>: date should not exceed the last day of the current fiscal year, June 30th.
 - 3. *Is this a renewal?:
 - a. **No**
 - b. Yes
 - i. **Previous Justification for Exception to Policy Number:** *Enter the PCR# this request is replacing.*
 - ii. **One-Time:** For a 1x purchase or exception.
 - 1. ***Has this expense already occurred?:** Select one option from the drop-down, additional fields will appear depending on the selection made.
 - a. Yes
 - i. ***Date the expense occurred.:** Click the calendar function at the right end of the field to enter the date of purchase.
 - b. No
 - d. ***Policy Ownership**: Select one option from the drop-down.
 - i. **Comptroller (including travel):** Select if the policy is a Comptroller policy or related to travel. The policy prefix will start with CMP or TRV.
 - ii. **Purchasing:** Select if the policy is for a non-travel related purchase or related to NAU PCard use. The policy prefix will start with PUR.
 - e. ***Related policy**: Select one option from the drop-down. The selection made under **Policy Ownership** will determine available options.
 - f. ***Business circumstances necessitating transaction review**: Be as <u>descriptive</u> as possible! This is your Why statement i.e. Why is this purchase necessary?
 - g. *Additional procedures such as prior approvals, review, etc....: Be as <u>descriptive</u> as possible!
 - h. Associated Employee Service Center Case HRC#: Enter the HRC# if PCR is related to a current case.
 - i. ***How is this being funded?**: Select one option from the drop-down, additional fields will appear depending on the selection made.
 - i. NAU Funds (State and Local): If funding is split between state/local and grant funds, select NAU Managed Grant Funds and note split in Business circumstances field.
 - ii. NAU Managed Grant Funds
 - *j.* ***Funding Speedcharts**: Click **Add** to enter the funding speedchart. If split funding, click **Add** again for each additional speedchart to be added.
 - k. *Add Attachments: See Documentation Requirement section on page 1 for options.
 - I. Click **SUBMIT** button.

(1) Log into the *Employee Service Center (ESC)* - <u>https://nau.service-now.com/hr</u>.



(2) Click on *Request Service* navigation tile.



③ From **Categories** list, left side of screen, click *Compliance and Controls*.

NAU	NORTHERN ARIZONA		To-dos 3 Requests Approvals 😽 🗸
Knowledge	Catalog Org Chart		
	Home > All Catalogs		Search Q
	Catalogs	Popular Items	••• III
		Item	Description
	Categories Compliance and Controls	Purchase Request	Make a purchase request
	⊕ Contracts, Purchasing, a	Travel Support	Request business travel authorization, travel booking assistance, and travel reimbursement processing.
	General Finance General HR	Onboarding	Onboard new, returning, concurrent, or transferring employees
-	HR Talent Management	Deposit Processing	Request for RPS – Deposit Processing Staff to pickup and/or process a deposit of funds received.
	Journal Entries My HR Reporting	Offboarding	Use this to terminate an employee from the system
	⊕ Research	Policy and Compliance Review	Request review of transaction
	⊕ Student and Department		
	⊕ Travel		

(4) Click *Policy and Compliance Review*, under listed **Item**.

NAU	NORTHERN ARIZONA UNIVERSITY			Τα	o-dos 3	Requests	Approvals	KF -
Knowledge Ca	atalog Org Chart							
,	Home 💙 All Catalogs 💙 Co	mpliance and Controls		Search			۹	
	Catalogs	Compliance and Controls					Ξ	
L.	All	Item	Description					
	Categories	Policy and Compliance Review	Request review of t	ransaction				
	Compliance and Controls							
Í	PCR Report	+						
	⊕ Contracts, Purchasing, a…							
	General Finance							
	General HR							
	HR Talent Management							
	Journal Entries							
	My HR Reporting							
	⊞ Research							
	⊕ Student and Department							
	⊕ Travel							

(5) Complete the form, reference page 2 for instructions on completing each field - all fields with a (*) are required!

UNIVERSITY	To-dos 3 Re	quests Approvals						
: Catalog OrgChart								
Home > All Catalogs > Finance Service Catalog > Compliance and Controls > Policy and Compliance Review	Search	٩						
Policy and Compliance Review Request review of transaction								
Review of a financial transaction for policy and compliance by the Comptroller's Office and/or Contracts, Purc	chasing, and Risk Management.							
* Indicates required Requestor Name 😧								
YOUR Name will appear here!		Ψ						
Departmental Responsible Party same as Requestor Departmental Responsible Party		*						
* Request Type 🚱		*						
* Policy Ownership 🚱								
None		*						
*Related Policy 😧								
None		*						
You can view policies at the Policy Library. Segmented links: Comptroller Policy Travel Policy Purchasing Policy								
* Business circumstances necessitating transaction review								
*Additional procedures such as prior purchase approvals, review, etc. to be undertaken to prevent and detec	t misuse							
Associated Employee Service Center Case HRC# 📀 If this exception is supporting a previous Purchase, Non-Travel Reimbursement, or Travel transaction case, p	olease enter case number (e.g.	×						
		·						
* How is this being funded?								
Attach ALL related communication that support that this issue is being mediated. If the purchase has already	been made, receipt is required.							
	Subm	it						

Add attachments