

**Assessment Instruments and Benchmarks
BSW and MSW Programs**

SUMMARY OF PLAN

BSW Assessment Measure #1: Field Practicum Placement Assessment Instrument (FFPAI)	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Values Skills Cognitive and Affective Processes
When/where students are assessed:	Senior Year Field Placement Final Evaluation
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Benchmark = 80% of students will have a section average of 3 (competent) or above in each competency category of Customized Advanced Generalist FPPAI at the final evaluation.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9.	80%
BSW Assessment Measure #2: Foundation Curriculum Exit Survey (FCAI)	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge
When/where students are assessed:	SW 498C Senior Capstone Course

Who assessed student competence:	Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will have a section average of 50% or above in each competency category of the FCAI at post-survey.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

MSW FOUNDATION YEAR Assessment Measure #1: Field Practicum Placement Assessment Instrument (FFPAI)	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Values Skills Cognitive and Affective Processes
When/where students are assessed:	Foundation Year Field Placement Final Evaluation
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will have a section average of 3 (competent) or above in each competency category of FPPAI at the final evaluation.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

MSW Assessment Measure #2: MSW Foundation Curriculum Exit Survey (FCAI)	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge
When/where students are assessed:	SW 523 Foundation Practice III Course
Who assessed student competence:	Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will have a section average of 50% or above in each competency category of the FCAI at post-survey.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

MSW SPECIALIZATION YEAR Assessment Measure #1: <i>Customized Advanced Generalist Field Practicum Placement Assessment Instrument (FFPAI)</i>	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Values Skills Cognitive and Affective Processes
When/where students are assessed:	Specialization Year Field Placement Final Evaluation
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will have a section average of 3 (competent) or above in each competency

	category of Customized Advanced Generalist FPPAI at the final evaluation.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
MSW SPECIALIZATION YEAR Assessment Measure #2: <i>Customized MSW Advanced Generalist Curriculum Assessment Instrument</i>	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge
When/where students are assessed:	SW 623 Direct Practice in Mental and Behavioral Health with Adult and Aging Populations Course
Who assessed student competence:	Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will have a section average of 80% or above in each competency category of Customized MSW Advanced Generalist Curriculum Assessment Instrument
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

**Northern Arizona University
BSW Program
Assessment Data Collected: May 2023**

SUMMARY OF OUTCOMES

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
		Aggregate of Students from All Program Options n = 121	Program Option #1 Flagstaff Mountain Campus n = 55	Program Option #2 Online n = 66	Program Option #3 Yuma Branch Campus n = 35
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 or more measures	91.5%	83.5%	94%	97%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 or more measures	95%	92%	99%	94%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 or more measures	93.5%	87%	96.5%	97%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 or more measures	69.66%	62.5%	74.5%	72%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 or more measures	74.66%	65%	77.5%	81.5%

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80.16%	87.5%	84%	69%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	92.33%	96%	93.5%	87.5%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	95%	93.5%	94.5%	97%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	79.16%	69%	84%	84.5%

Northern Arizona University
MSW Program
Assessment Data Collected: May 2023

SUMMARY OF OUTCOMES

Generalist Practice

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		Generalist Practice n = 24
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 or more measures	100%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 or more measures	97%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 or more measures	94%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 or more measures	81.5%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 or more measures	82%

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	82.5%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	95%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	91%

**Northern Arizona University
MSW Program
Assessment Data Collected: May 2023**

SUMMARY OF OUTCOMES

Advanced Generalist Practice

COMPETENCY	COMPETENCY BENCHMARK (%) (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
		Aggregate of Students from All Program Options n = 58	Program Option #1 Flagstaff Mountain Campus n = 7	Program Option #2 Online n = 51
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 or more measures	97.5%	100%	95%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 or more measures	97.5%	100%	95%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 or more measures	97%	100%	94%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 or more measures	91%	86%	96%

Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 or more measures	98%	100%	96%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	95%	100%	90%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	99%	100%	98%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	97.5%	100%	95%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	85.25%	85.5%	85%