

BSW Assessment Measure #1: Field Practicum Placement Assessment Instrument (FFPAI)	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Values Skills Cognitive and Affective Processes
When/where students are assessed:	Senior Year Field Placement Final Evaluation
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Benchmark = 80% of students will have a section average of 3 (competent) or above in each competency category of Customized Advanced Generalist FPPAI at the final evaluation.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
BSW Assessment Measure #2: Foundation Curriculum Exit Survey (FCAI)	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge
When/where students are assessed:	SW 498C Senior Capstone Course
Who assessed student competence:	Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will have a section average of 50% or above in each competency category of the FCAI at post-survey.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Northern Arizona University
BSW Program
Assessment Data Collected during the Academic Year (2020-2021)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
		Aggregate of Students from All Program Options n = 143	Program Option #1 Flagstaff Mountain Campus n = 80	Program Option #2 Online n = 63
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 or more measures	88%	89%	87%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 or more measures	94.25%	95.5%	93%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 or more measures	91.25%	93%	89.5%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 or more measures	79.75%	82.5%	77%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 or more measures	78.75%	82%	75.5%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	86%	91.5%	80.5%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	91.75%	92.5%	91%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	93.25%	94.5%	92%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	76.5%	71%	82%

MSW FOUNDATION YEAR Assessment Measure #1:

Field Practicum Placement Assessment Instrument (FFPAI)

Competency(ies) assessed:	1-9
Dimension(s) assessed:	Values Skills Cognitive and Affective Processes
When/where students are assessed:	Foundation Year Field Placement Final Evaluation
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will have a section average of 3 (competent) or above in each competency category of FPPAI at the final evaluation.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

MSW Assessment Measure #2: MSW Foundation Curriculum Exit Survey (FCAI)

Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge
When/where students are assessed:	SW 523 Foundation Practice III Course
Who assessed student competence:	Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will have a section average of 50% or above in each competency category of the FCAI at post-survey.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

MSW SPECIALIZATION YEAR Assessment Measure #1:

Customized Advanced Generalist Field Practicum Placement Assessment Instrument (FFPAI)

Competency(ies) assessed:	1-9
Dimension(s) assessed:	Values Skills Cognitive and Affective Processes
When/where students are assessed:	Specialization Year Field Placement Final Evaluation
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will have a section average of 3 (competent) or above in each competency category of Customized Advanced Generalist FPPAI at the final evaluation.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

MSW SPECIALIZATION YEAR Assessment Measure #2:

Customized MSW Advanced Generalist Curriculum Assessment Instrument

Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge
When/where students are assessed:	SW 623 Direct Practice in Mental and Behavioral Health with Adult and Aging Populations Course
Who assessed student competence:	Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will have a section average of 80% or above in each competency category of Customized MSW Advanced Generalist Curriculum Assessment Instrument
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Northern Arizona University
MSW Program
Assessment Data Collected during the Academic Year (2020-2021)
Program Option: ONLINE

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (%) (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice n = 19	Area of Specialized Practice (ADVANCED GENERALIST) n = 43
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	97.5%	92%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	97.5%	94.5%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	89.5%	91%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	80%	97%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	77%	94.5%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	70%	91%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	97.5%	99%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	95%	94.5%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more measures	80% of students will demonstrate competence inclusive of 2 or more measures	69.5%	85%