

	Responsible Executive: Vice President for Student Affairs	
	Responsible Office: Dean of Students	
	Effective Date: 8/1/2024	Last Revised: n/a
	Policy Title: <b>Student Organization Conduct</b>	

## Definitions

**Hazing:** any intentional, knowing or reckless act committed by a student, employee, or visitor whether individually, or in concert with other persons, against another person, in connection with an initiation into, an affiliation with, or the maintenance of membership in any organization that is affiliated with Northern Arizona University that contributes to a substantial risk of potential physical injury, mental harm or degradation, or causes physical injury, mental harm or personal degradation or any act otherwise defined as hazing under A.R.S § 13-1215 or other applicable law. Hazing includes, but is not limited to, paddling in any form, physical or psychological shocks, late work sessions that interfere with scholastic activities, advocating or promoting alcohol or substance abuse, tests of endurance, submission of members or prospective members to potentially dangerous or hazardous circumstances or activities which have a foreseeable potential for resulting in personal injury, or any activity which by its nature may have a potential to cause mental distress, panic, human degradation, or embarrassment.

## Policy

### Section I: Prohibited Conduct

The following misconduct is subject to disciplinary action:

- A. Violations of the Student Code of Conduct, university policies, Arizona Board of Regents policies, and/or violations of the law.
- B. Hazing.
- C. Intentionally and substantially interfering with the freedom of expression of other on the university campus or at a university-sponsored activity, including, but not limited to event heckling to the extent that the speaker/audience can't hear, otherwise known as a "heckler's veto".
- D. Intentionally or recklessly interfering with normal university or university-sponsored activities, including but not limited to, studying, teaching, research, university administration, or fire, police, or emergency services.
- E. Incitement of imminent lawless action.
- F. Obstructing the free flow of vehicular or pedestrian traffic on campus.
- G. Blocking the entrances or exits to any campus building or facility.

- H. Knowingly violating the terms of any remedial response imposed for a previous violation of the Student Code of Conduct.

## **Section II: Enforcement**

- A. There is no minimum number of student organization members who must be involved in an incident to determine group responsibility.
- B. Student organizations, as well as their members, may be held collectively and/or individually responsible for misconduct that occurs on university property, on premises used or controlled by the organization, at university-sponsored activities, or at activities sponsored by the organization regardless of whether the activity is officially recognized by the university.
- C. Student organizations and their officers, leaders, and spokespersons may be held collectively and/or individually responsible for misconduct committed by individuals associated with the organization who received tacit or overt consent, encouragement, or undue influence from the organization or its leaders, officers, or spokespersons. Student organizations and their officers, leaders, and spokespersons may be held responsible if those officers, leaders, or spokespersons knew or should have known that such misconduct was being or would be committed.
- D. The officers, leaders, or any identifiable spokesperson of a student organization may be directed by university officials or law enforcement officers to take action designed to prevent or end misconduct by the organization or by any persons associated with the organization. Failure to comply with a directive may be considered a violation of the Student Code of Conduct by the individuals and the organization.
- E. Allegations of misconduct will be resolved according to NAU's Student Code of Conduct Procedures.

## **Section II: University Responses to Alleged Code Violations**

- A. Remedial responses are not incremental. Any response or combination of responses may be imposed as deemed appropriate under the circumstances. Remedial responses for organizational misconduct may include:
  - 1. Warning
  - 2. University probation
  - 3. Restitution
  - 4. Educational interventions
  - 5. Social probation
  - 6. Temporary revocation or denial of registration as a student organization
  - 7. Permanent revocation or denial of registration as a student organization

8. Other responses as deemed appropriate
- B. Restrictions may be placed on organizations for an interim period prior to the resolution of the Student Code of Conduct proceeding.

### **Related Information\***

[Student Code of Conduct](#)

[Student Code of Conduct Procedures](#)

[Hazing Prevention](#)

[Arizona Revised Statutes § 15-2301](#)

### **Policy History\***

8/1/2024: Policy adopted.

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\* Related Information and Policy History are solely for the user's convenience and are not part of the official university policy.