



**Office of the President  
Equity and Access Office**

Northern Arizona University  
PO Box 4083  
Flagstaff, AZ 86011-4083

928-523-3312  
928-523-9977 fax  
[nau.edu/equityandaccess](http://nau.edu/equityandaccess)

### **Statement on Restroom Access at Northern Arizona University**

Northern Arizona University is committed to universal design and maintaining a safe working and learning environment. In terms of restroom access, the university supports the inclusion of at least one fully accessible gender-neutral/family restroom in new buildings constructed on campus to the extent feasible, and is exploring options with respect to converting certain gender-specific restrooms to gender-neutral in existing buildings. Many individuals benefit from the safety and convenience of accessible and gender-neutral restrooms, including those with disabilities and companions of a different gender, families with small children, and transgender individuals. Consistent with the university's Safe Working and Learning Environment Policy that prohibits discrimination and harassment on the basis of gender identity, the university supports the option of individuals to use the restroom that corresponds to their gender identity.

Individuals with questions, requests, or concerns regarding restroom access may contact the Equity and Access Office.

Priscilla Mills  
Director  
Equity and Access Office

[equityandaccess@nau.edu](mailto:equityandaccess@nau.edu)

Phone: (928) 523-3312  
Fax: (928) 523-9977  
TDD: (928) 523-1006

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Northern Arizona University  
Old Main (Bldg 10)  
Room 113  
P O Box 4083  
Flagstaff AZ 86011