

Statement on Restroom Access at Northern Arizona University

Northern Arizona University is committed to universal design and maintaining a safe working and learning environment. In terms of restroom access, the university supports the inclusion of at least one fully accessible all gender restroom in new buildings constructed on campus to the extent feasible and is exploring options with respect to converting certain gender-specific restrooms to all gender in existing buildings.

Many individuals benefit from the safety and convenience of accessible and all gender restrooms and locker rooms, including those with disabilities and companions/caregivers of a different gender, families with small children, and transgender individuals. Consistent with the university's Nondiscrimination and Anti-Harassment Policy that prohibits discrimination and harassment on the basis of gender identity, the university supports the option of individuals to use the restroom that affirms their gender identity.

Information on the location of all-gender restrooms may be found here:

<https://in.nau.edu/center-for-university-access-and-inclusion/all-gender-restrooms/>

Individuals with questions, requests, or concerns regarding restroom access may contact the Equity and Access Office.

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<https://in.nau.edu/eao/>