The NAU Ethnic Studies Program is conducting an internal search for an Interim Director, who will be selected to serve a one-year term, beginning the 2020-21 Academic Year with a 11-month appointment.

Job Description
The Ethnic Studies Director has primary responsibility for leadership and administration of the Ethnic Studies Program and reports to the Dean of the College of Social and Behavioral Sciences. The Interim Director will develop productive working relationships with institutional administration, faculty, and students, as well as alumni and community partners.

The Interim Director will be responsible for:
- Chairing the Ethnic Studies Steering Committee;
- Providing leadership for full- and part-time faculty;
- Ensuring effective faculty recruitment, development and evaluation;
- Design of unit course schedule plans;
- Guiding curriculum development and programming; and
- Leading through collaboration for long-term planning for Ethnic Studies.

The Interim Director will collaborate with other unit leaders as a member of the College of Social & Behavioral Sciences leadership team of directors and chairs. The Interim Director also teaches at least one of the core Ethnic Studies classes.

Minimum Qualifications
The current position is limited to internal NAU candidates who are teaching faculty within the Ethnic Studies Program and/or Ethnic Studies Steering Committee members.

Other minimum requirements include:
- Ph.D. or equivalent, full-time appointment on the Flagstaff campus;
- Demonstrated record of Ethnic Studies-related teaching and research and diversity-related scholarship;
- Commitment to innovative teaching in a multicultural environment.

Preferred Qualifications
- Tenure and rank of Associate or Full Professor or previous administrative experience;
- Record of success in leadership positions at NAU;
- Student and community involvement.
Knowledge, Skills, and Abilities
- Knowledge of University policies, standards, and procedures;
- Strong organizational, communication, and conflict management skills;
- Demonstrated ability to work effectively with individuals from diverse cultural backgrounds.

Application Process
The required applications materials include (1) a letter of interest and (2) a current curriculum vita. Questions related to the position and final application materials should be sent to Christine Lemley, Chair of the search committee on or before 5:00 pm on Friday, May 21, 2021. The anticipated start date for the position is July 6, 2021.