

INFRASTRUCTURE AND SUPPORT

Ensure CHRs are adequately trained to assist in emergency preparedness and response across all emergency types.

Guiding Questions for Emergency Management Leadership

Do Emergency Management leadership champion the roles of CHRs as part of the emergency response team?

Have Emergency Management leadership provided a chain of command in emergency response, with the CHR Program included, to ensure clear guidance?

Have Emergency Management leadership involved CHR leadership/program in decision making about their adapted roles?

Have the CHR Program emergency response roles and responsibilities been communicated to tribal leadership, community members, and partnering programs?

Is CHR in-depth knowledge about areas that lack basic infrastructure considered in the emergency response (roads, utilities, food access)?

Is CHR in-depth knowledge about the community considered in emergency response (e.g., Cultural and Traditional Knowledge and practices, language, literacy, high-risk populations)?⁽⁹⁾

Guiding Questions for CHR Program Leadership

Do CHR Program leadership champion the role of CHRs as part of the emergency response team?

Are appropriate mental health and self-care resources and supports available for CHRs?

Are CHR supervisory sessions, check-ins, and communication with CHR staff adapted to engagement types (in-person, in-office and/or virtual service delivery)?

Guiding Questions for Tribal Leadership

Do tribal leaders acknowledge and champion the unique role of CHRs as part of the emergency response team?

Are CHRs guaranteed a living wage, sick time off and hazard pay?

Have tribal leaders communicated to community members and partners about CHR roles and responsibilities in emergency response efforts?