



ABRC Workshop

Developing a Diverse
Rural Healthcare
Workforce:

Recruitment, Retention
and
Clinical Training

February 18, 2023

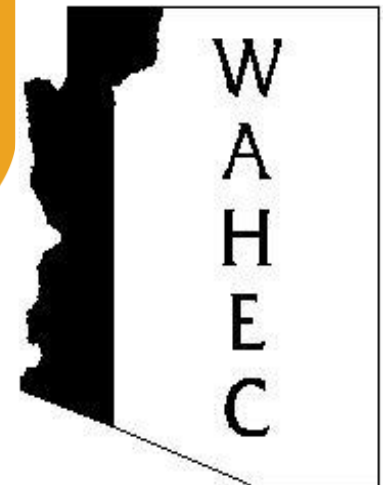
Phoenix, Arizona

Regional Center for Border Health, Inc. College Of Health Careers

*“Empowering Rural Communities thru
Workforce Development”*



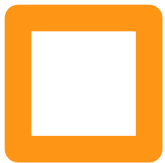
Promoting Educational Excellence:
Best Practices, Best Results





Mission Statement

“Committed to improving the quality of life of the residents along the U.S.-Mexico Border by increasing accessibility to quality training and affordable healthcare”





Mohave



La Paz



Yuma



Kingman, Arizona



Lake Havasu, Arizona



Parker, Arizona



San Luis Arizona



Yuma, Arizona



Somerton, Arizona



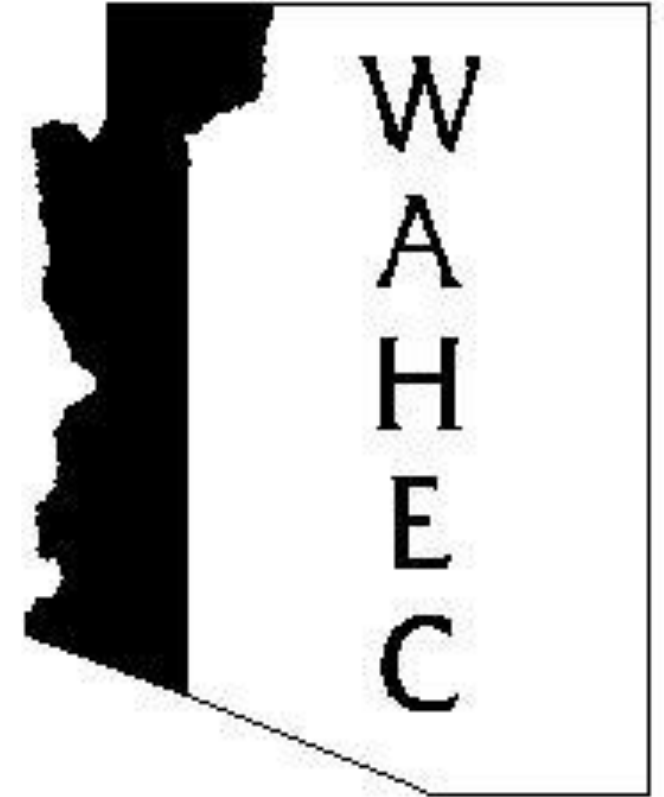
San Luis Arizona



Western Arizona Area Health Education Center since 1986

- **The Mission of Arizona's Area Health Education Centers (AHEC's) is to:**

Improve the health status of Arizona's rural and medically underserved communities through the improvement of retention, distribution, supply, diversity, quality and efficiency of health professionals serving these populations.





Interprofessional Clinical Rotations

W
A
H
E
C





Family Medicine Residency Program

AzAHEC/WAHEC/RCBH



\$1.3 M donation to YRMC

May 18, 2011

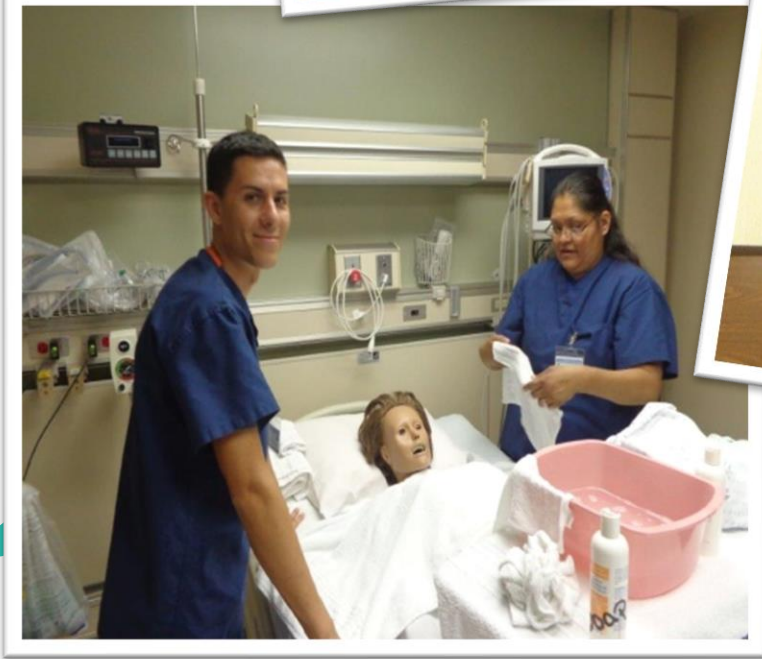
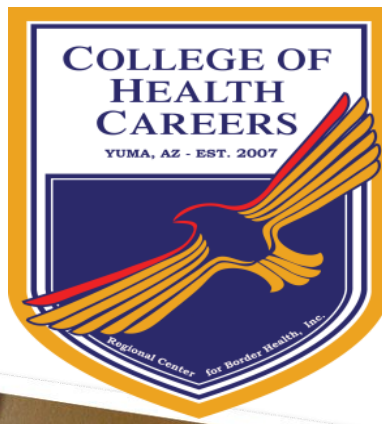


Interprofessional Clinical Rotations (FYE 2021-2022) 85 Student Rotations



College of Health Careers Somerton, AZ





- **Medical Office Specialist**
 - **Medical Coder & Biller**
 - **Phlebotomy Technician**
- **Certified Nursing Assistant**
 - **Caregiver**
 - **Direct Care Worker**
- **Nutrition & Food Services Management**
 - **ServSafe (National Certification)**
 - **CPR and First Aid**

"Growing Our Own"



College of Health Careers



GED (English/Spanish)

- 6 Week Course
- Evening classes, 3 days a week
- Spanish and English
- Cost \$ 540.00
- Sponsors: SNAP-CAN 50%, PPEP 100% Coverage

Basic Computer Skills

- 2 Weeks Course
- Evening Class, 4 Days a Week
- Cost \$164.00
- Sponsor: SNAP-CAN 50%

Customer Service Training

- 2 Weeks Course
- Evening Class, 4 Days a Week
- Cost: \$164.00
- Sponsor: SNAP-CAN 50%





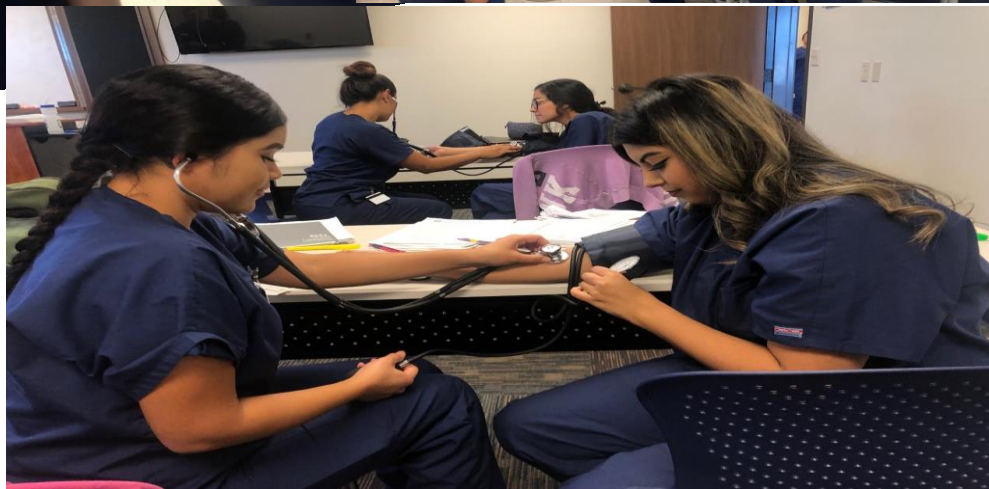
Medical Office Specialist



309 clock hours designed to provide students with the necessary skills to obtain entry level employment in a Medical Facility. Students are cross trained in both the clinical and administrative duties that are required to work effectively and productively in a medical setting.

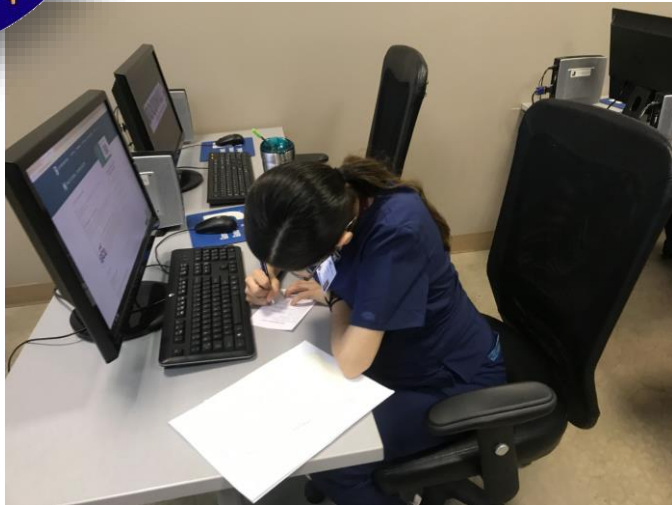


Arizona State Board
for Private
Postsecondary
Education

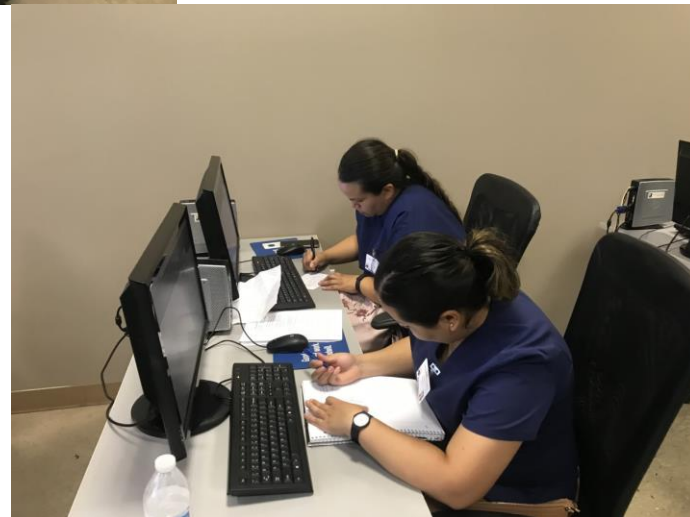




Medical Office Specialist Online Pilot Program



In partnership with AZ Alliance for Community Health Centers through the University of AZ Advancing Health Equity Addressing Disparities, a distance learning project of the MOS program is currently being taught to individuals in rural AZ communities in order to train those currently working in medical facilities and meet the needs of the rural health centers.



Arizona Alliance
FOR COMMUNITY HEALTH CENTERS

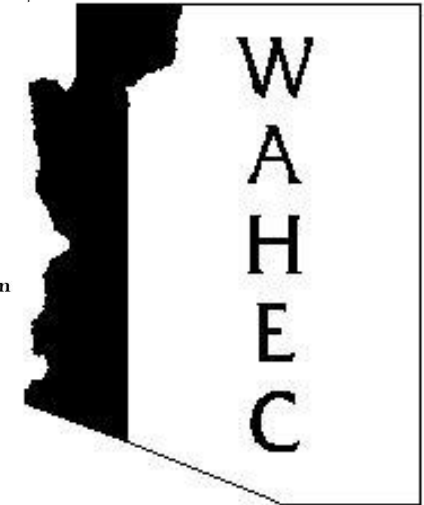
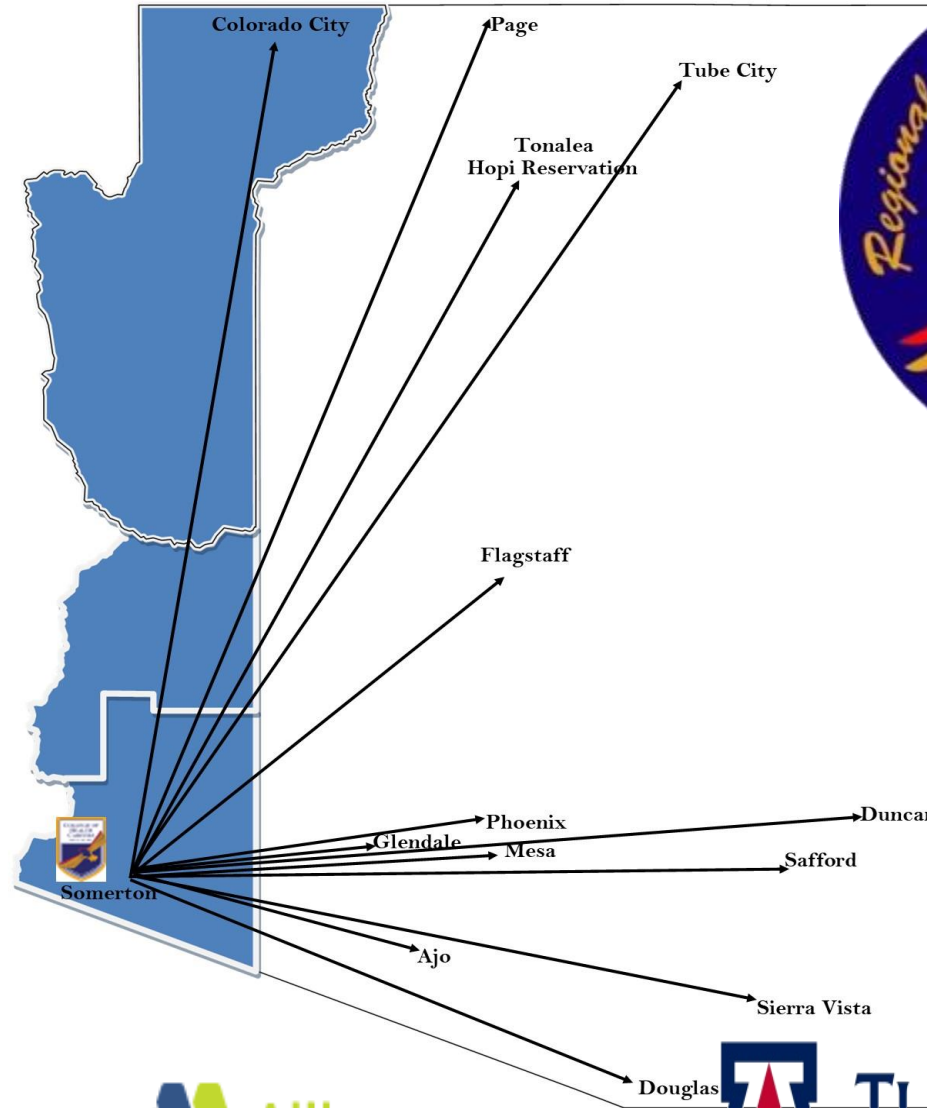
Primary Healthcare for All

Arizona State Board
for Private
Postsecondary
Education



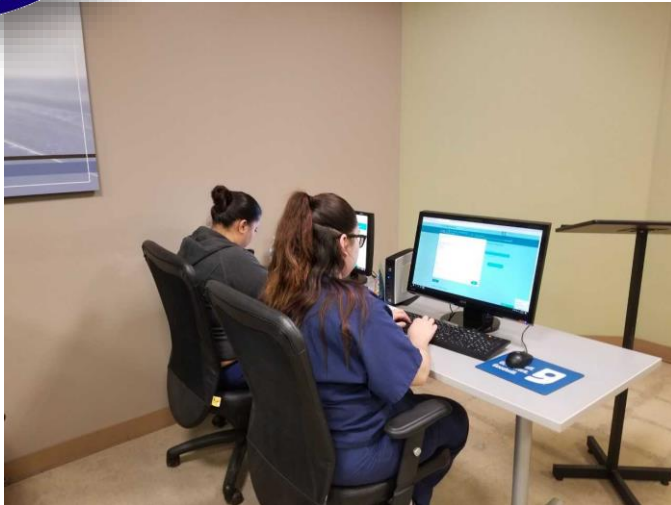


Serving 13 Health Centers throughout the State of Arizona





Medical Coder & Biller



14 week, 300 clock hours of instruction designed to prepare students the coding rules for the CPT, ICD-10 and Level II coding systems and then applying the rules to code patient services, as well as usage of a variety of payment systems. .



Arizona State Board
for Private
Postsecondary
Education





Nursing Assistant



A 6 weeks, 153 clock hours of instruction designed to prepare students for certification as a Nursing Assistant. NA is a licensed caretaker who assists in performing activities of daily living to persons in skilled nursing facilities, hospitals, and/or doctor's offices.





Caregiver



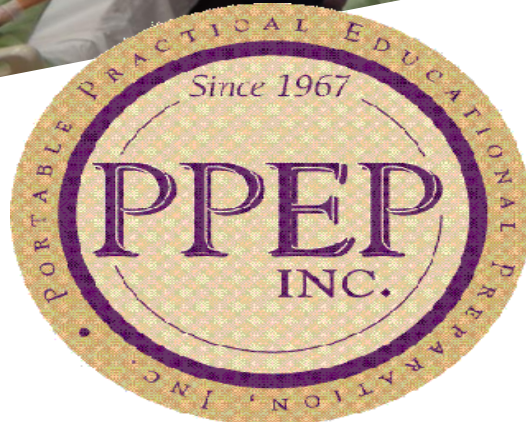
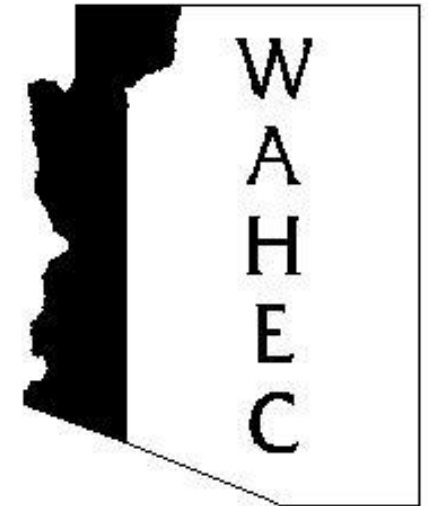
3 week with a total of 75 clock hours designed to prepare students the skill of assisting clients with their activities of daily living, light housekeeping and meal preparation. Caregivers are frequently employed in Assisted Living facilities, and Home Health/Hospice agencies.



*Licensed by AZ State Board of Nursing Care Institution Administrators and Assisted Living Facility Managers



Direct Care Worker





Nutrition & Food Service Management



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Phlebotomy Technician

40 clock hours designed to provide students with the practical knowledge and skills to collect blood specimens from patients for the purpose of laboratory analysis.



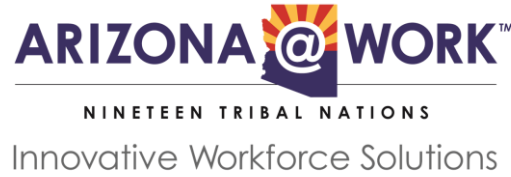
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College of Health Careers Collaborators & Student Sponsors



Supplemental
Nutrition
Assistance
Program



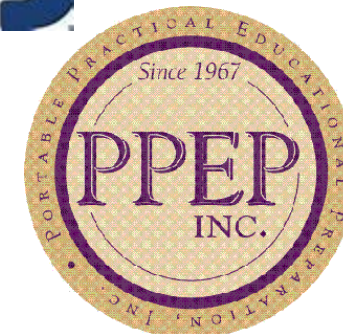
YPIC is now...



Primary Healthcare for All



VA | U.S. Department
of Veterans Affairs





College of Health Careers Affiliate Partnership



224 Student Clinical Experiences



YUMA REGIONAL
MEDICAL CENTER



San Luis Walk-In Clinic
Parker Walk-In Clinic
Lake Havasu Pediatric & Family Clinic
La Cocina Restaurant
Sonoran Desert Cafe



La Paz Regional
Hospital & Clinics



Senior Center



Evangelista
MEDICAL GROUP



Midwest Internal
MEDICINE
Associates





Accredited and Licensed by



Arizona State Board
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Postsecondary
Education



Promoting Educational Excellence:
Best Practices, Best Results





AzAHEC/WAHEC's 1/28/2023 Scholars Spring Immersion 2023 Program





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Rural Health Longitudinal Integrated Clerkship (LIC)

Newsroom

NEWS

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INFORMATION FOR MEDIA

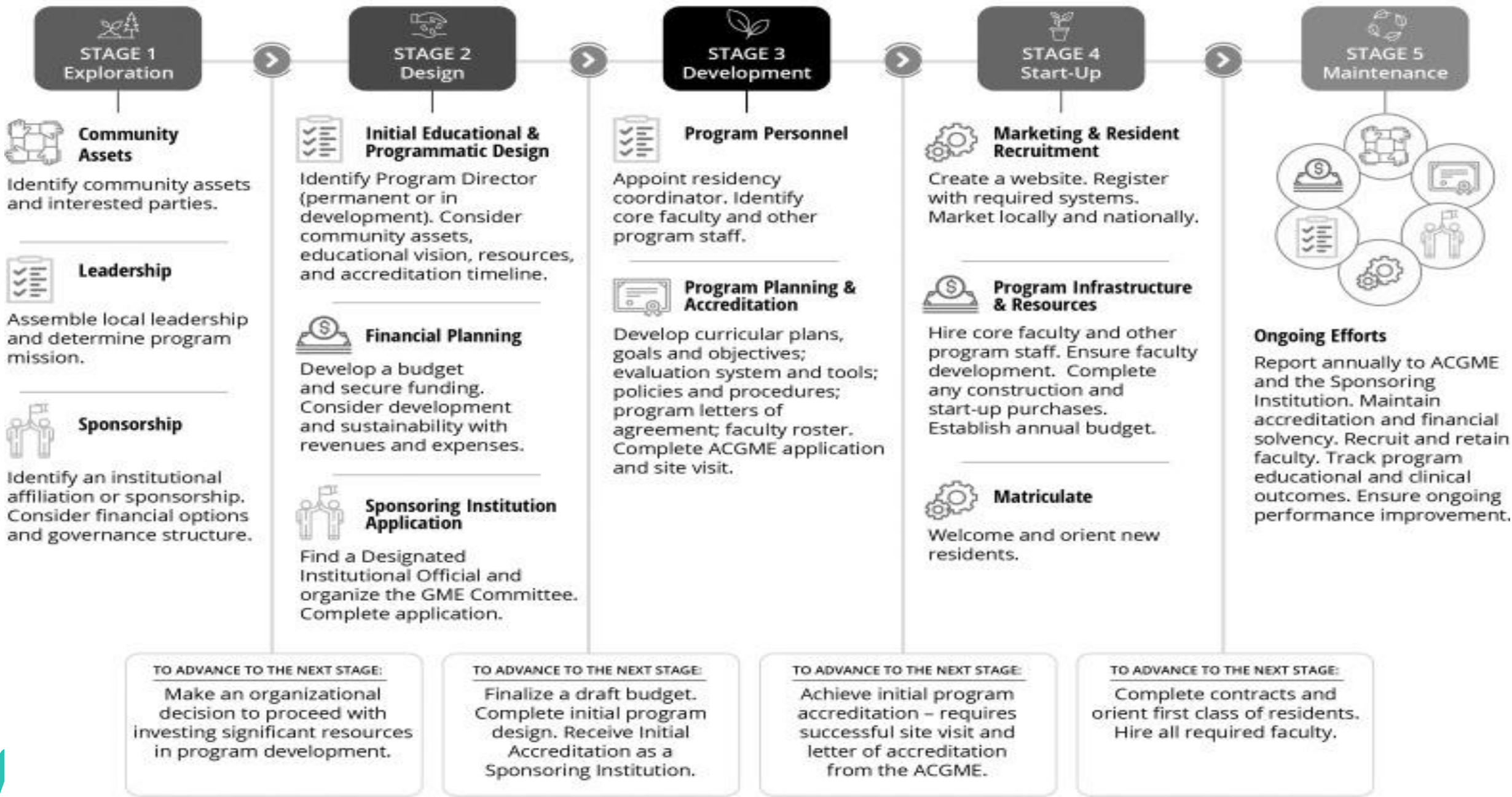
PHOTO GALLERY



Wednesday, June 1, 2022

Amaris Tapia, Class of 2023, recently completed the Rural Health LIC. She spent six months living and training in rural clinical settings as she earned credit toward her [Certificate of Distinction in Rural Health](#).

RuralGME.org **Roadmap for Rural Residency Program Development[®]**





Q & A

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www.rcbh.edu

Thank you

