

1. Northern Arizona University Exiting Employee Questionnaire

Northern Arizona University strives to provide a meaningful work experience for its staff and faculty. Your participation in this survey can provide us with valuable information that can assist us in meeting the expectations of NAU employees. While your participation in this survey is optional, we hope that you will take the opportunity to share your information and impressions. Your specific answers will be confidential to the Human Resources Department, unless you grant us permission at the end of the survey to share it with others. Very few questions are required and the required questions are noted with an *. When appropriate, cumulative data in a tabulated format such as through statistics and/or graphs may be shared with Deans, Directors, and other Administrative Officials. This information will not become a part of your personnel file, and will not affect your re-employment with NAU.

While your participation in this survey is optional, we hope that you will take the opportunity to share your information and impressions. Thank you for your assistance.

1. How long have you been employed with NAU?

Less than 1 year

1-3 years

4-6 years

7-9 years

10-14 years

15-19 years

20-29 years

30+ years

2. What was your primary work location?

Mountain Campus
Other (please specify)

***** 3. Please indicate your top 3 reasons for leaving your job at NAU?

Dissatisfied	Poor	Better	Lack of satisfactory	Salary/wages	Flagstat	Family	ReturnDiscrimination	Lack of	End of
with my job superesponsibilities		oportunity	employment for my partner/spous	too low	cost of living	or other personal needs	t to or school harrassment	Lack of Departme appropriate culture child care	limited appointment
1.		·	·						
2.									
3.									
1. Please rate the fo	llowing:								
		Excellent	Ve	ery Good	(Good	Fair	Poor	N/A
Your last supervisor									
Opportunities for prof development	fessional								
Promotional opportur	nities								
Training									
Salary									
Benefits									
Working Conditions									
University Leadership)								
Workload									
Overall Experience									
5. How can NAU imp	prove as an e	mployer?	_						

	. What did you value most in your employment at NAU?	
' . I	. Please indicate the services/benefits you took advantage of during you	r employme
	Tuition assistance for yourself	
	Tuition assistance for a family member	
	Health insurance for yourself	
	Health insurance for your family	
	Rec. Center privileges	
	Cline Library privileges	
	Fronske Health Services	
	Employee Assistance and Wellness Programs	
	Other (please specify)	
3. '	8. What attracted you to your new job?	
3. '	8. What attracted you to your new job? Career growth	
3. '		
3. 1	Career growth	
3. '	Career growth Location	
3. '	Career growth Location Pay	

9. Did you try to find other employment within NAU before deciding to leave?

	Yes			
	No			
10.). If given the opportunity, would you work f	or NAU again?		
	Yes			
	No			
11.	. Why or Why not?			



2. Demographic Information

12 Please provide the following information:

Reminder: this information is confidential to the Human Resources Department. Your answers to the following questions will assist us in analyzing information from across the University. Some statistical reporting (including cumulative data, graphs and charts) may be reported from collected responses by your specific information will not be shared without your permission.

12. I lease provide the for	lowing information.
Name:	
Most Recent Department:	
Most Recent Job Title:	
Most Recent Supervisor:	
Last day worked:	
13. What is your gender?	
Male	
Female	

14. What is your ethnicity?

American Indian/Alaskan Native

Asian

Black/African-American

Hispanic/Latino

Native Hawaiian/Other Pacific Islander

*15. Was your position:
Classified Staff
Service Professional
Academic Professional
Faculty - tenured/tenure track
Faculty - non-tenure track
Administrative Faculty
Administrator
Other (please specify)
★ 16. Was your position:
Full-time
Part-time
* 17. You may share the information I have provided in this questionnaire with others.
Yes
No

White/Caucasian

Other (please specify)